

Early Care and Education Association

Meeting Date: 06/08/2021

Meeting Time: 4:00-4:56PM

Members Present: Amy Brooks, Katie Jenks, Jenn Hosmer, Pru Pease, Sarah Wright, Jenn Parker, Lisa Pike, Sunnie McPhetres, Vicky Fogg, Janet Bauer, Rachael Altman

Time	Topic	Discussion/Decision
4:03-4:08	CPR Update	CPR instructor training in the works. Hybrid model- pay online version + 2 hours in person Is anyone interested in becoming a trainer? Can Jenn Parker be a trainer at different centers? 6:1 ratio
4:09- 4:11	Career Viewer Updates	Listserv is doing great! Katie and Amy will be doing orientations next week! Please email Amy if you would like to be a host center!!!
4:11-4:13	CDA Coaching Update	Prosolutions is available at any time! We have graduated 2 and 3 are close to finishing. Program is going great!
4:13-4:15	ECEA FB Page	Check for updates!
4:15-4:16	Retreat	The retreat has been rescheduled until mid October
4:16-4:19	Feedback on provider appreciation week?	Parents were excited about wearing the buttons. Suggestion for next year: Can we coincide teacher appreciation week with the week of the young child?

4:19-4:24	Staffing Issues	<p>We are working on this! The NH child care strategy team came up with the 4 asks.</p> <ol style="list-style-type: none"> 1. To make state scholarship available at Level 1 for ALL working in child care regardless of income 2. Provide \$5 per hour awards for individuals currently working in child care through June 30,2022. 3. Shift to enrollment instead of attendance based payment for all scholarship children through Sept 2022 4. Expand CACFP to reimburse at the free rate for all children in NH <p>VT- There is a group in Springfield area (Child care counts coalition) that has many state leaders on it and Amy was able to shift some attention from training efforts to recruitment to actual recruitment efforts.</p>
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4:24- 4:36	Break out groups!	<p>Develop a united message what we need to have staff retention</p> <ol style="list-style-type: none"> 1. Access to an affordable insurance program 2. Equitable pay 3. Subsidy kids (state is not paying at weekly rates) 4. Professionalize field 5. In regards to the Federal level discussion of “child care infrastructure” the group is concerned about funding and regulations that will remove autonomy. This group embraces autonomy (ie curriculum, assessment)
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4:36-4:48	Came back into 1 group to discuss	<p>Health care idea is being developed for staff.</p> <ol style="list-style-type: none"> 1. A navigator will help you on the marketplace to get the best deal for you 2. Navigator with set up a HSA account 3. Enroll in doctors by phone <p>Work united and United Way is working together to pilot this program This will be huge for recruitment & retention!!</p>
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4:48-4:53	Amy & Katie report on census of groups	<p><u>Amy's Group:</u></p> <ol style="list-style-type: none"> 1. Healthcare options 2. Equitable pay/living wage 3. Market rate survey- accurate 4. Professionalizing the field 5. What will happen down the line? How can we remain autonomous and not be run by the government? <p><u>Katies Group:</u></p> <ol style="list-style-type: none"> 1. Healthccare benefits 2. Database for licensed teachers? Public PreK? - Check out schoolspring!
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4:53-4:55	Closing Remarks!	ECEA is trying! Affordable healthcare for the childcare workers is in the works! Hang in there!
4:56	Adjourn	